St Joseph the Worker
Catholic Primary School

Catholic Life and Mission Policy

Mission Statement

With Jesus
We learn,
We care,
We listen
We share
so that He might be seen in the people that we are and the things that we do.

Date: Autumn 2025
Ratified by Governors: Autumn 2026
Review: Autumn 2027

Brentwood Diocesan Education Service

"Supporting Catholic schools to provide excellent education where pupils flourish, and Christ is made known to all."

Catholic Life and Mission

'When Jesus is asked which is the greatest commandment, the answer is the same in all three of the Gospels in which the question is asked: to love God with all your mind, heart, soul and strength, and to love your neighbour as yourself. This call to love is at the heart of the educational mission of every Catholic school. It is a mission that is clearly echoed in the Second Vatican Council which teaches that the purpose of an education that is distinctively Christian is threefold (*Gravissimum Educationis* 2). Its first purpose is to ensure that all pupils understand the faith that gives the school its identity as a Catholic school. The second, is to ensure that all are invited to learn how to worship God in spirit and truth through the prayer and liturgy of the Church. The third, is the formation of all to live in conformity with the pattern of human goodness, truth and justice that we find in Jesus Christ.' [1]

This threefold mission is reflected in the three perspectives of the Catholic School Inspection process. Through religious education pupils are invited to love God with all their mind, through collective worship with all their heart, soul and strength and through the Catholic life and mission of the school to love their neighbour as themselves.

This policy on Catholic life and mission complements the Religious Education policy, the Prayer and Liturgy policy and the Relationships, Sex and Health Education policy.

The aim of this policy is to show how faithfully St Joseph the Worker Catholic Primary School responds to the call to live as a Catholic community at the service of the Church's educational mission.

Mission Statement

With Jesus
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The mission statement of St Joseph the Worker Catholic Primary School is highly visible throughout the school environment. It clearly reflects the school's role in the educational mission of the Church, promoting Gospel values and the teachings of the Catholic Church. Our mission statement is a touch stone of school life so that:

- Pupils have a clear understanding of its meaning and can articulate this at an age-appropriate level.
- All staff embrace and implement the statement across daily school life through a range of opportunities, for example in class prayers, whole school liturgical prayers, displays and activities which reflect the mission.

[1] CSI Inspection Handbook

- It is shared with parents and the wider community through school signage, our newsletters, school policy documents, website and parents' meetings

School Environment
Visitors to St Joseph the Worker Catholic Primary School are aware of the distinctive Catholic nature of the school through the physical environment, the presence of images and symbols and the recognition of a learning environment that respects the human dignity of all persons as made in God's image and likeness.

At St Joseph the Worker Catholic Primary School every effort is made to provide a spiritually uplifting, stimulating and aesthetically pleasing environment:

- All rooms have a crucifix
- All rooms have a cared for, attractive prayer area
- Each class has coloured cloths in the liturgical colours and good quality religious artefacts
- Displays within each classroom reflect the RED topic being taught, the liturgical season, work produced by the pupils, key prayers and scriptures
- There are displays in the corridors with reflection on our Mission Statement and the current liturgical season
- Focal points for liturgical prayers reflect the theme and season
- Displays in the hall document the activities of the School Council, the environmental group and the Mini Vinnies.
- The school grounds have a peaceful prayer garden and eco-friendly area

Catholic Curriculum
'The Catholic vision of education is distinctive and the beliefs it holds, the values and aspirations it has must inspire the whole of the curriculum.'[2]

Our school is a community of learning with a distinctive educational philosophy which is based on the Gospels. Whilst Religious Education is at the core of the core curriculum, this philosophy permeates all our curriculum and activities as we recognise the needs of each individual member of the community.

At an age-appropriate level children are introduced to the principles of Catholic Social Teaching. We use child friendly resources to explore the writings of Pope Francis, such as Laudato Si' and Fratelli Tutti. In this way we are building their moral compass and enabling them to respond to social, moral and ethical issues in the world. Our Catholic curriculum leads to our charitable outreach and work for social justice.

Relationships, Sex and Health Education is taught in a Catholic context recognising we are all made in God's image and likeness. See our RSHE Policy.

Other faiths are taught as part of the RE curriculum. See our RE policy. Learning about the religion and cultures of those who do not share the Catholic faith is one of the ways in which Catholic schools embody the call to love one's neighbour. It prepares our children for life in modern Britain, giving them an understanding of the beliefs of others.

Charitable outreach

[2] NBRIA The Distinctive Curriculum of the Catholic School

We aim to foster and develop an awareness of the needs of others: locally, nationally and globally, and promote a spirit of generosity and compassion as taught by Jesus Christ. Through timetabled work on Catholic Social Teaching and Fratelli Tutti pupils are taught to stand in solidarity with the poor and vulnerable.

There are various fundraising events and charitable outreach activities throughout the year co-ordinated by the Chaplaincy Team and Mini Vinnies for example:

- Children are encouraged to bring in food for local foodbanks at different points throughout the year.
- At Remembrance, we sell poppies and related merchandise to raise funds for the Royal British Legion.
- In Advent, a charity of the pupils' choosing is supported.
- During Lent we raise funds for CAFOD through activities chosen by the pupils and through participating in the Big Lent Walk.
- We also raise funds for a variety of causes through the year such as Macmillan through a coffee morning and other initiatives.
- Sending Christmas shoeboxes through Samaritan's Purse.
- We have a charity which we 'adopt' each year. For example, during the Year of Hope, we adopted the local charity, Calais Light and in the Year of St Francis, we focused on raising money for CAFOD. In 2027, we have decided to mainly focus our charity work on Mary's Meals.

Pupils are always encouraged to help each other as well as their parents, teachers and other people in the community. It is our aim that our whole school ethos is one that will foster and nurture a generous giving of self, and an appreciation and respect for others.

Working for Social Justice
Pupils are also taught the importance of standing up for social justice as a fundamental aspect of Christian life and putting their faith into action. One of our school values is Courage; we teach children that it is important to have the courage to stand up for what is right. There are planned opportunities for pupils to engage in campaigns for social justice:

- Celebrating Refuge Week, International Day of Peace, Human Rights Day, World Day of the Poor etc
- Climate change activities e.g. recycling, switching off electricity, saving water etc. (See our Climate Action Plan)
- Supporting Fairtrade Fortnight
- The Sir David Amess Children's Parliament

Chaplaincy
The spirituality and prayer life of the school are an evident part of its Catholic life and mission. The Prayer and Liturgy policy details the school provision. Chaplaincy provision at St Joseph the Worker plays an important role in the spiritual and moral development of the whole community.

Our Chaplaincy Team consists of the headteacher, the RE lead and six chaplains from Year 6. In each class, children take it in turns to be prayer leaders.

Their role is to support each member of the school community to grow in their faith and to be part of the pastoral care system in school. They do this by:

- Maintaining and developing class prayer areas
- Maintaining and developing communal prayer areas

- Writing and leading prayers during whole school acts of worship
- Offering opportunities for informal pupil led prayer during break or lunch times
- Organising retreat days, days of recollection
- Undertaking large projects such as developing a prayer garden or leading an event
- Being a role model to others by modelling reverence and joy where applicable
- Writing and leading whole school acts of worship, such as the Remembrance Service
- Accompanying members of the school community, especially in times of need

We also have a vibrant Mini Vinnie group made up of volunteers from Years 5 and 6 who organise all of our charity work.

School Community
St Joseph the Worker is a welcoming place for children, families and members of staff from all faiths and none. Recognising that Christ is at the centre of our school we strive to support and value each member, especially the most vulnerable.
Our behaviour policy is driven by our belief that all are unique and made in God's image and likeness. See our Behaviour Policy.

Children and staff are encouraged to engage with a range of awards that recognise the work that we do to implement Catholic Social Teaching and we are currently in the process of applying for the Live Simply Award. We also have half termly pupil rewards for Faith in Action and Kindness.

St Joseph the worker recognises that it is part of a family of Catholic schools and works collaboratively with local Catholic schools in our deanery and across the diocese. Through our work in RE, children learn about the Universal Church and how we belong to a global family.

All members of the school community are encouraged to live life to the full and reach their full potential. Members of staff have opportunities to take part in the diocesan continuing professional development and formation programme. New teachers are enrolled on the Diocesan Early Careers Programme as part of their induction to teaching in a Catholic school.

Parents
Parents are the first teachers of their children, and we work in partnership with them. They are encouraged to support Religious Education lessons by helping their children complete homework tasks and discuss with their children work being completed when preparing to receive the Sacraments.

Parents are invited to attend a variety of school events throughout the year, which include class assemblies, curriculum meetings, Friday prayers, whole school Masses and liturgical prayers both in school and at St Joseph the Worker Parish Church and events such as Christmas and Easter celebrations.

Parents are encouraged to join the PTA to help organise and host a range of events for our school community. All funds raised support and enhance the provision we offer for our pupils and families.

Parents are encouraged to share their views through questionnaires, as well as at parent curriculum meetings and coffee mornings and at parents' evenings. St Joseph the Worker operates an open-door policy.

Parish Links
Links with the local parish are a vital part of Catholic life in school. The parish which serves our school is St Joseph the Worker and our parish priest is Fr Gary Dench.

Children regularly visit the church to look at the different aspects and features of a church. Fr Gary also supports the teaching of curriculum RE in school by visiting to talk about various topics such as baptism, reconciliation and vocation. Links with the priest are strengthened as he celebrates various services in the school with the children and staff, including Masses, the commissioning of the Chaplaincy Team and the annual school blessing in the New Year. We support the work of various parish groups through promoting their meetings, events and campaigns and act as a collection point for donations. Our Mini Vinnie group also organises a range of events and coffee mornings for parishioners.

We also share communications from the parish priest with our school community to encourage attendance at church and involvement in church events.

The Coordinator for Catholic Life and Mission
The Coordinator for Catholic life and mission is the headteacher, Mrs Kathryn Poulter (see Appendix 1 for the role description)

Policy Monitoring and Review
This policy is monitored by the Catholic life and mission Coordinator and is evaluated and reviewed by the whole school staff and governors every two years. The Foundation Governors in particular will play a most important role.

Appendix 1

The Role of the Coordinator for Catholic Life and Mission

- Formulating a written policy for Catholic life and mission
- Ensuring that there is a development plan for Catholic life and mission included in the school development plan
- Ensuring that pupils are able to explain the Catholic life and mission of the school, appropriate to their age, aptitudes and faith backgrounds
- Organising themes for outreach, timetable of charitable support, involvement in campaigns
- Developing staff confidence and expertise and enabling them to articulate the mission of the school and its impact on life

Planning, recording, monitoring and evaluating

- Maintaining and developing effective procedures and documentation
- Planning school involvement in national and local projects e.g. the environment
- Use a global planner to ensure relevant days are marked in school e.g. Holocaust Memorial Day,
- Making judgements on outcomes, provision and leadership of Catholic life and mission to inform the ongoing work on the school Catholic Self Evaluation Document

Communication

- Communicating to members of the school community the significance of Catholic life and mission in the life of a Catholic school
- Reporting to and consulting with the governors and headteacher regarding matters of concern and development
- Acting as consultant to colleagues
- Encouraging positive attitudes towards Catholic life and mission
- Informing newly appointed colleagues of school policy regarding Catholic life and mission
- Communicating with parents, governors and the parish community
- Liaison with the school chaplain/Chaplaincy team
- Liaison with the Diocesan Department for Education

Professional development/Ongoing formation

- Leading and organising in service training and ongoing formation on the Catholic life and mission of the school
- Attending appropriate in-service courses e.g. updating Rainbows training, CAFOD CPD, reporting back and leading staff training
- Keeping up to date by personal reading

Resources

- Evaluating existing resources and contacts
- Ensuring resources are available to promote the Catholic life and mission of the school e.g. resources for Rainbows, Mini Vinnies, Catholic Social Teaching, Faith in Action
- Budgeting efficiently

[Consideration might be given to the establishment of a planning group for Catholic life and mission, which might include, the coordinator, the headteacher, deputy, staff, pupils, governors and school chaplain. It would be part of the role of the coordinator to lead this group.]